

Global Top-Tier Company for

Water
Energy
Eco
Health



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WELCRON Co., Ltd. | WELCRON HANTEC Co., Ltd. | WELCRON GLOBAL VINA., JSC.

WELCRON Co., Ltd.

WELCRON HANTEC Co., Ltd.

WELCRON GLOBAL VINA., JSC.



MESSAGE FROM THE CEO



The **WELCRON GROUP** has achieved remarkable growth from the time it started as an industrial textile company in 1992, expanding into both consumer goods and energy and leveraging our state of the art technology.

Going beyond industrial fibers, **WELCRON** is leading the living and lifestyle markets
WELCRON HANTEC: Water, Energy and Environmental plant / Leading general construction company

WELCRON GLOBAL VINA: an overseas manufacturing platform and global market foothold of WELCRON GROUP

Moving forward, Water, Energy, Environment and Health will be our core drivers for growth and WELCRON GROUP will strive to be a family of global WELCRON companies that represents South Korea's excellence.

At WELCRON GROUP, we are committed for the health and happiness of people, fostering sustainable and eco-friendly environment, and to achieve and deliver best values for the communities we work together.

Chairman of WELCRON GROUP, **Lee Young Kyu**

VISION & MISSION

VISION

Global Top-Tier Company for
Water • Energy • Eco • Health

MISSION

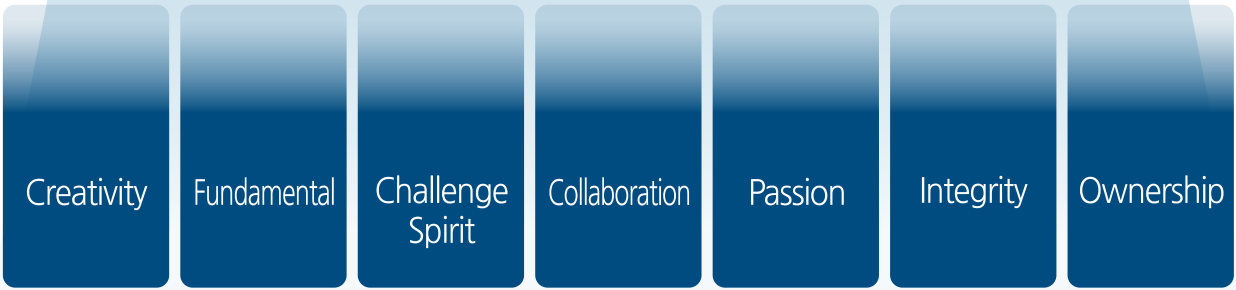
With can-do-spirit and passion, we are working to achieve sustainable health of people and clean environment.

Management Philosophy

We aspire to bring health and happiness to humanity (well-being), sustainable clean environment (Eco-friendly) and to create better work places for our employees to fulfill our commitment to shareholders and stakeholders (the great work place)



Core Values



KEY BUSINESS

Create group synergy through business of new growth engine!



Total living
& Lifecare



General
Construction



Food &
Pharmaceutical
Plant



Eco-friendly
Future Energy

- **Total living&Lifecare Business:** IoT included high-end bed furnishings, water & air treatment filter, medical materials
- **General Construction Business:** Engineering, construction, and supervision of industrial and commercial facilities
- **Food & Pharmaceutical Plant :** Health functional food, Liquid product, Bio/Pharmaceutical product
- **Eco-Friendly Future Energy Business:** Energy-saving plant, bio-energy plant
secondary battery material plant, new & renewable energy plant

WELCON Group is renovating to be the global leader

WELCRON has been achieved outstanding performance in the fields of total living & lifestyle (eco-friendly fibers and medical materials), water & environment and new energy business since 1992. Based on our success in Korea, WELCRON Group is striving for the global leading company by developing new growth engine, strengthening partnership and converging high-tech.



GROUP HISTORY

Since establishment of WELCRON in 1992,
WELCRON HANTEC and WELCRON GLOBAL VINA joined as family members.
WELCRON GROUP is on the path of leading Korean conglomerates, serving global customers.

1992-2009

- May. 1992 Established Eunseong Corporation
- Oct. 1997 Established Bucheon Plant
- Mar. 2000 Established research institute
- Jul. 2000 Selected as a parts material technology development company (semiconductor wiper)
- Mar. 2001 Selected as a world-class product (microfiber cleaner)
- Apr. 2001 WELCRON, launched Premium household goods brand 'SESA' and entered Galleria Dep. Store
- May. 2002 Completed construction of new office building in Guro-dong, Seoul
- July. 2003 Listed on the KOSDAQ market on the Korea Stock Exchange
- Dec. 2003 Awarded Presidential Commendation for SMEs
- Oct. 2004 Selected as a secondary parts material technology development company (ultra-high performance filter media)
- Dec. 2005 Completed 2nd Plant in Eumseong, Chungbuk
- Dec. 2007 Changed the name to WELCRON Co., Ltd.

2010-2015

- Jan. 2010 WELCRON, Launched SESA LIVING - bedding brand, Started Road shop business
- Jan. 2010 Incorporated HANTEC Engineering Co., Ltd.
- Jun. 2010 WELCRON Selected as Korea Export-Import Bank Hidden Champion
- Aug. 2010 WELCRON, Ministry of Knowledge Economy WPM (Global top 10 core materials) Selected as development company
- Aug. 2010 WELCRON HANTEC Registered as a company specializing in renewable energy equipment
- Nov. 2011 WELCRON. Solely developed new body armor
- Dec. 2011 Yeongkyu Lee, CEO, received the Iron Tower Industry Medal
- Jan. 2012 Launched Chairman Yeongkyu Lee's system, WELCRON GROUP
- Jan. 2012 WELCRON, Small and Medium Business Administration Selected as 'Enterprise to be Fostered into Global Small Giant'
- Mar. 2012 WELCRON GROUP CI Integration
- Sept. 2012 Established WELCRON GLOBAL VINA in Ho Chi Minh City, Vietnam
- Dec. 2014 WELCRON acquired CCM(Consumer Centered Management) certification
- Mar. 2015 WELCRON established a corporate design reserch institutep

2016-2023

- Jun. 2015 WELCRON HANTEC acquired a license for civil engineering construction work
- Apr. 2016 WELCRON, Officially opened Flagship Store SESA Edition(GURO)
- May. 2017 WELCRON GROUP's 25th Anniversary Proclamation of the Second Establishment and Celebrating the 25th Anniversary
- Jan. 2018 Established WELCRON GROUP Shanghai Branch
- Apr. 2020 WELCRON, Open Gajwa Consumer Goods Integration Center
- Nov. 2020 WELCRON, President Shin Jeong Jae received the Presidential Citation of Textile day
- Jan. 2021 WELCRON HANTEC, Launched Oview-construction brand
- Apr. 2021 WELCRON, Renewal open 'WELCRON mall'
- Nov. 2021 WELCRON 'Microfiber Cleaner' selected as the "World's Best Product" for 20 consecutive years
- Apr. 2022 Launch of the official online shopping mall of Sesa living, called 'SESA LIVING Mall'
- Jun. 2022 WELCRON held 30th Anniversary Celebration - Declare "Leaps to High-tech Material Company"
- Sep. 2022 Independently developed a new 'Lightweight bulletproof panel'
- Nov. 2022 WELCRON received the 'KOREA WORLD CLASS' award from the Minister of Industry
- Jun. 2023 Expansion and relocation of Gimhae Defence Industry Center
- Dec. 2023 Launch the civilian version of 'WELLGUARD' stab-proof vest



WELCRON Flagship Store
SESA EDITION

WELCRON

- Established: June 1992
- Sales: KRW 87 BILLION (AS OF 2023)
- Listed on KOSDAQ: July 2003
- Number of employees: 216
- Head office: Digital 1 complex in Guro-gu, Seoul
- Plant: Yongseong-ri, Samsung-myeon,
- Gimhae Composite Materials Center: 32 Techno valley 1-ro, Jillye-myeon, Gimhae-si, Gyeongsangnam-do
- Gajwa Consumer Goods Integration Center: 31, Gajaeul-ro 32beon-gil, Seo-gu, Incheon
- Equipment Possessed
 - ▶ Mett Blown Commercial Line,
 - ▶ Pilot Line, Laminated M / C.
 - ▶ Calender Line, etc.
- Overseas Offices
 - ▶ US Office
 - ▶ Canadian Office (Toronto)
 - ▶ German Office (Frankfurt)
 - ▶ Netherlands Office (Amsterdam)
 - ▶ Spanish Office (Madrid)
- Certification Status
 - ▶ ISO 9001/14001
 - ▶ InnoBiz Certification
 - ▶ CCM (Consumer-Centered Management) Certificate
 - ▶ Selected as 'Hidden Champion' by Korea Export-Import Bank
 - ▶ IBK Industrial Bank of Korea Plus 500 Export Small Giant
 - ▶ Certified as being a Global Top-Tier Product Company by the Minister of Knowledge Economy (Microfiber Cleaner)
 - ▶ Ministry of Knowledge Economy WPM <Global Top 10 Core Materials> Development Company

Eumseong Plant



Gajwa Consumer Goods Intergration Center



Gimhae Composite Material Center



Total Lifestyle Living Company Leading Healthy Living Culture

WELCRON has more than 30 domestic and foreign patents in the field of microfiber and is now growing into total-living lifestyle company through its living business and microfiber cleaner business, which are closely related to everyday life. WELCRON is leading the advanced materials industry by expanding its business into areas such as nano-fiber, super-fiber, eco-friendly fiber, high-efficiency filters, defense.

Business Areas

Living Business: Development / production / distribution of the WELCRON premium brand with microfiber bedding

- SESA premium functional bedding brand
 - : 50 famous department stores nationwide including Shinseggye, Lotte, Hyundai, Galleria AK Department Store
- SESA Living (Allergen-resistant bedding brand): 200 distributors nationwide
- SESA Edition (Premium Life Flagship Store)
- Other brands: Serapy, Pure Sleep, Allertect, etc.
- Smart Living Products: Snoring prevention pillow with IoT Sleep pattern analysis mattress cover, etc.

High Functional Cleaner: No.1 leader in global market of microfiber cleaners

- Cleaning supplies, Kitchen clothes, Sports towels, Pet care, Car cleaner, etc.
- Production of eco-friendly microfiber cleaners using recycled (GRS certified) and bioegradable materials, development of anti bacterial microfiber cleaners

Environment, Medical Materials Business: Mass production of materials for atmospheric environment, water treatment filters and raw materials

- High efficiency filters: ULFA filter, HEPA filter, Air filter, Water treatment filter, Industrial respiration masks, Yellow dust protection and disease prevention masks
- Special filters: Fuel and oil filters - Air filter, other special items, etc.
- Medical supplies: TPU band blood filter, Artificial blood vessel tube

Defense Business: Development and procurement of defense materials using advanced nanotechnology and new material armor fiber

Welcron's unique manufacturing method produces high-performance and lightweight products, and optimizes quality and performance to meet customer needs.

- Personal protection items: Ballistic plate, Bulletproof vest, Stabproof vest, Bulletproof & Stabproof vest, Buoyant bulletproof vest, Buoyant stabproof vest, Ballistic helmets
- Vehicle protection items: Bulletproof panel for military trucks, Bulletproof plate for vessel, Add-on armor for Wheeled armored Vehicle and Self-propelled Howitzer add on armor
- Explosion Protection items: explosion proof tent, explosion proof block
- Composite components items: Cargo box for lightweight tactical vehicle, Missile projectile nozzle, Air-Cushioned Vehicle's propeller duct, fan casing and impeller etc.



Microfiber Bedding



Microfiber Cleaner



Body Armor



WELCRON GLOBAL VINA Manufacturing facility

WELCRON GLOBAL VINA

- Established: October 2012
- Number of employees: 300
- Headquarters and factories :Within the Longtan Industrial Complex in Dong Nai Province, Vietnam
 - ▶ Plant area: approx. 25,000m²
- Machinery Equipped
 - ▶ Cleaner: Sewing machine
 - ▶ Fabric: Superpol machine FBZ Knitting Machine
 - ▶ Bedding: One Head machine, Quilting machine, Pillow machine, etc.
- Annual production capacity
 - ▶ Microfiber Cleaner 40 million sheets
 - ▶ Bedding: 100,000 pieces

HQ Front View



WELCRON Ho Chi Minh Office



WELCRON Group's Overseas Production Base and Global Market Entry Bridgehead

WELCRON GLOBAL VINA serves as an overseas production base for functional bedding and microfiber products, as well as an overseas sales subsidiary of WELCRON products.

WELCRON GLOBAL VINA acts as a bridgehead for WELCRON HANTEC in global expansion of energy business and plant equipment business, which are the next growth engines of WELCRON GROUP, and also acts as a base in search for foreign market opportunities.

Business Areas

Microfiber cleaner and bedding business

- Microfiber cleaner and bedding production
- Microfiber Cleaner (3 million sheets per month), functional bedding (30,000 sets per month) Production
- Other microfiber household goods business

Plant Facilities & Overseas Production Base

- Construction of Food-Pharmaceutical plant and water treatment plant



Foundation Line



Quilting Line

Sewing Line



OVU COSTA (오부 코스타)



WELCRON HANTEC

- Established: January 1994
- Sales: KRW 333.2 BILLION (AS OF 2023)
- KOSDAQ: July 2008
- Personnel: 270 people
- Headquarters and Plant: Hyangnam-eup, Hwaseong-si, Gyeonggi-do
- Seoul office: Guro-dong, Guro-gu, Seoul

Water, Environment, Energy and Human BUILD YOUR FUTURE & DREAM

WELCRON HANTEC is the leading general construction company based on outstanding performance of plant engineering, development and civil infrastructure. Also WELCRON HANTEC has enhanced the business field to energy saving, food and pharmaceuticals, waste water treatment and renewable energy power generation plant.

Business Areas

General construction

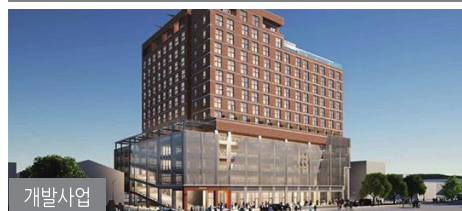
- **General facilities**
office, commercial, school and R&D center, hotel & leisure park, medical & cultural center
- **Development**
CM, planning & design, land development, consulting, officetel, housing, town house
- **Industrial facilities**
production facilities(food, pharmaceutical, biotechnology, semiconductor, freezer storage, automobile), logistics, clean room, GMP/HACCP
- **Civil engineering**
public building, site construction, road, bridge, tunnel, military base, railroad and subway



General Architecture (Korea Architecture Culture Award)



산업시설



개발사업



공공/토목



WELCRON HANTEC
Seoul Office



MVR evaporation Facility



Daesan Power co.,LTD heat supplying facility construction work

- Certification Status
 - ▶ Registered mechanical equipment construction business
 - ▶ Registered as a special construction company for water quality and environment
 - ▶ Registered civil engineering construction business
 - ▶ Registered electric business
 - ▶ Registered real estate development business
 - ▶ Registered firefighting facility
 - ▶ Registered as housing construction company
 - ▶ Registered green remodeling business
 - ▶ Registered as a partner company of KEPCO KPS (Electricity, Machinery)
 - ▶ ISO 9001
 - ▶ ISO 14001
 - ▶ ASME U STAMP Certification
 - ▶ Environmental New Technology Certification
 - ▶ Certified as a maintenance company (Korea South-East Power Development Co., Ltd.)

Plant engineering

■ Energy saving & Evaporation / Crystallization facilities

MVR and TVR type evaporation, crystallization (Amino acids and inorganic metals), Drying facilities (Tube Bundle, Disk, Flash, Ring Dryer), Zero Liquid Discharging system (ZLD)), Rechargeable battery materials (nickel sulfate and lithium sulfate evaporation/crystallization, solvent recovery for rechargeable battery separator)

■ Food and Pharmaceutical facilities

Automatic production system for drinks such as juice, tea, coffee Dairy production facilities, Extraction and concentrating system for health food, Bio & pharmaceutical production system, Filling facilities (bottle, can, PET), Inspection and packaging facilities, Logistics automation facilities

■ Environment facilities

Waste water treatment (Anaerobic, nitrogen, sulfur treatment) Power plant waste water, waste water desulfurization, Food & Livestock waste water recycling, Water treatment (pure water, ultra pure water, water purification, seawater recycling)

Energy business

■ Renewable energy

Incineration power generation and heat supply using waste and sewage sludge, Bio-energy power generation and heat supply (biogas, biodiesel)

■ consigned Waste water tretment & Seawater desalination facilities

wastewater drying and MBR combination for consigned wastewater treatment facility, Reverse osmosis water treatment (SWRO, BWRO), Hybrid facilities



Wastewater treatment facility



Food and Pharmaceutical plant



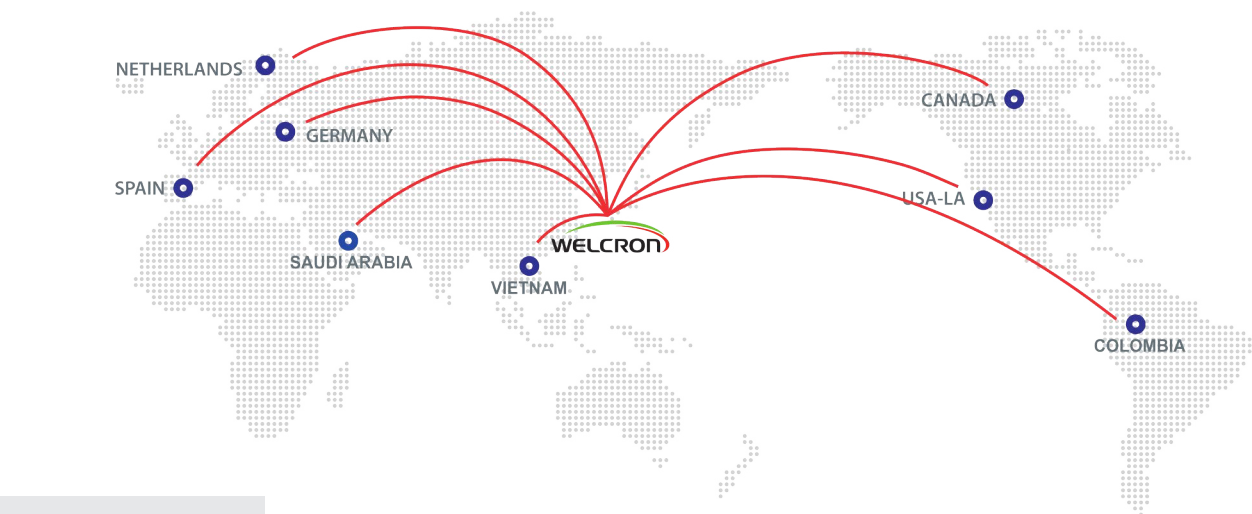
Reverse Osmosis Water Treatment Facility



consigned Waste water treatment facility



WELCRON HANTEC Balan Plant



WELCRON Co., Ltd.
WELCRON HANTEC Co., Ltd.

LA - USA, Canada Toronto, Germany Frankfurt, Spain Madrid, UK, France, Russia, Japan, China, etc.
China, Chile, Philippines, Brazil, Indonesia, Saudi Arabia, Malaysia, Vietnam, Myanmar, USA, Japan,

WELCRON GROUP Main Business



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WELCRON GROUP's CSR Activities

WELCRON GROUP will create a healthier society by taking the lead in providing a hand to those in need.

Disaster relief activities

Participation in disaster recovery activities and supply of necessities

WELCRON GROUP carries out relief activities for various disasters such as oil spills and landslides, actively participating at Group level. As a Korean corporation, WELCRON GROUP actively participates in relief efforts in the event of national disasters.



Helping underprivileged neighborhoods

Coal briquettes volunteer activities, providing bedding for senior citizens living alone

WELCRON GROUP continues to engage in social contribution activities to help people in need such as the underprivileged and elderly people living alone. Every year, we carry out briquette donation activities for underprivileged neighbors. We also regularly provide WELCRON's functional bedding as well, for the elderly living alone to stay warm in the winter.



Industry-Academy Cooperation and Scholarship Support Program for Science and Engineering Universities

WELCRON GROUP has been supporting scholarship programs for science and engineering students since 1997. We are leading the way in nurturing talented people through industry-academy cooperation agreement with Keimyung University, Kumho University, Bupyeong Technical High School, THUDUC College in Vietnam, and Hanyang Women's University



ESG managemnet

As part of ESG management, Welcron Group continues research and development to supply products and services that can contribute to environmental conservation. Welcron has completed the development of an 'eco-friendly microfiber cleaner' using environmentally friendly materials such as waste PET bottle recycling and biodegradable materials and is supplying it to overseas markets. Welcron Hantech is also actively utilizing eco-friendly methods such as wastewater treatment technology using microorganisms and energy-saving plants.

